

The Federal Government and each of the Provinces and Territories have their own respective human rights legislation. Therefore, the protected grounds under each piece of legislation vary. The following chart was created to compare how the Provincial, Territorial, and Federal human rights legislation refers to and protects different grounds within their jurisdictions. In the following chart, you can compare and contrast which grounds are protected in specific jurisdictions.

LEGEND:
X = Ground is Protected

Prohibited Ground	Federal	Northwest Territories	Yukon	Nunavut	British Columbia	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	New Brunswick	Nova Scotia	Prince Edward Island	Newfoundland and Labrador
AGE														
“age”	X	X	X	X	X	X	X	X	X	X	X	X	X	X
CRIMINAL RECORD														
“Record of offences”									X					
“Conviction for which a pardon has been granted”	X	X		X						X				
“Conviction of a criminal offence” (unrelated”)					X								X	
“Criminal charges or criminal record”			X											
DISABILITY														
“Disability”	X	X		X			X		X					
“Handicap”										X				

"Ancestry"		X	X	X	X	X	X	X	X	X				
"Association"			X									X		
"Colour"	X	X	X	X	X	X	X	X	X	X	X	X	X	X
"Ethnic background or Origin"								X						
"Ethnic Origin"		X		X					X			X	X	X
"Ethnic Origin or Background"			X											
"Nationality"		X					X	X						
"National Origin"			X					X			X	X	X	X
"National or Ethnic Origin"	X									X				
"Place of Origin"		X		X	X	X	X		X		X			
"Race"	X	X	X	X	X	X	X	X	X	X	X	X	X	X
RELIGION														
"Creed"		X	X	X			X	X	X			X	X	X
"Religion"	X	X	X	X	X		X	X		X	X	X	X	X
"Religious Belief"			X			X		X						
"Religious Association"			X					X						
"Religious Activity"			X					X						
SEX, GENDER														
"Gender"						X								
"Gender Identity"			X											
"Pregnancy"				X				X		X				
"Sex"	X	X	X	X	X		X	X	X	X	X	X	X	X

SEXUAL ORIENTATION														
"Sexual Orientation"	X	X	X	X	X	X	X	X	X	X	X	X	X	X
SOCIAL CONDITION														
"lawful source of income"				X	X									
"Receipt of Public Assistance"							X		X					
"Social Condition"		X								X	X			
"Source of Income"			X			X		X				X	X	X
"Social Origin"														X
OTHER														
"Association"			X										X	
"Citizenship"				X					X					
"Irrational Fear of Contracting an Illness or Disease"												X		
"Language"										X				
"Linguistic Origin or Background"			X											
"Social Disadvantage"								X						